

Reopen
SMART
Return
SAFE



2020-2021

January 2021

COVID-19 PARENT HANDBOOK

THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

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Dr. Steve Gallon III, Vice Chair

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Miss Maria Martinez
Student Advisor



Mr. Alberto M. Carvalho
Superintendent of Schools



Miami-Dade County Public Schools

giving our students the world

Superintendent of Schools
Alberto M. Carvalho

Miami-Dade County School Board

*Perla Tabares Hantman, Chair
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Dr. Dorothy Bendross-Mindingall
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Mari Tere Rojas
Luisa Santos*

January 2021

Dear Miami-Dade County Public Schools Parent/Guardian:

During the COVID-19 health pandemic, Miami-Dade County Public Schools (M-DCPS) has not wavered in its commitment to prioritizing the health and well-being of its students and employees. We begin 2021 with a continued focus on health and safety, as we work together to ensure our children receive a high-quality education. The COVID-19 Parent Handbook is a valuable resource for staying informed about our school district's COVID-19 policies, all of which are guided by the latest information provided by local, state and federal health agencies.

I encourage you to become familiar with the information in this handbook, and to reach out to your child's school with any questions you may have. COVID-19 information is continuously evolving, and M-DCPS will ensure that parents and our community remain well informed through publications such as this handbook, regular social media posts, school-to-home communications and our website at reopening.dadeschools.net.

On behalf of myself and the School Board, I want to reiterate that while this global health pandemic has transformed how we educate our children and even the way we live our lives, what hasn't changed is our resolute commitment to our students and their families. As all of us continue to navigate these uncharted waters, M-DCPS will be at your side, providing you with the most current information and resources available to ensure your child is safe and supported. When it comes to making sure all children continue to learn, grow, and develop during this uncertain time, we're all in this together.

Sincerely,

Alberto M. Carvalho
Superintendent of Schools

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How to Stay Informed – Support Lines

M-DCPS Support Lines

<p>General Support Help Desk</p> <p>305-995-3000</p>	<p>Distance Learning/ My School Online</p> <p>305-995-HELP (4357)</p>	<p>Adult and Career Technical Education</p> <p>305-558-8000</p>
<p>Employee Assistance Program</p> <p>305-995-7111</p>	<p>Student Mental Health Services</p> <p>305-995-7100</p>	<p>Project Up-Start</p> <p>305-995-1729</p>

Region Centers

Miami-Dade County Public Schools is subdivided into three regions. Each region consists of a region superintendent and staff responsible for providing support and assistance to parents and students. Parents' questions or issues regarding their child's school that are not resolved at the school level may be addressed to a Region Center director. If the parents are not satisfied with the outcome, they may appeal the decision to the Region Center region superintendent. Questions relating to boundaries, attendance and transfer policies can be answered at the Region Center. Addresses and telephone numbers of these offices are:

<p>NORTH REGION CENTER http://northregion.dadeschools.net/#/</p> <p>733 East 57th Street Hialeah, FL 33013 305-572-2800</p> <p>northregion.dadeschools.net/ Region Superintendent: Mr. Jose Bueno</p>	<p>CENTRAL REGION CENTER http://centralregion.dadeschools.net/index.html</p> <p>5005 N.W. 112nd Avenue Doral, FL 33178 305-499-5050</p> <p>centralregion.dadeschools.net/ Region Superintendent: Dr. John Pace</p>	<p>SOUTH REGION CENTER http://southregionoffice.dadeschools.net</p> <p>18180 S.W. 122nd Avenue Miami, FL 33177 305-252-3041</p> <p>southregionoffice.dadeschools.net/ Region Superintendent: Ms. Barbara A. Mendizábal</p>
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How to Stay Informed – Websites and Social Media



Parent Portal

The portal will still be the primary place where parents will be able to access their student(s) grades and schedule. To access this, the parent’s account must be linked to their student’s. Parents can contact their child’s school and provide proper identification to obtain their unique six-digit pin needed to link the accounts. Visit <http://www.dadeschools.net/parents.asp> or scan the QR code to the left.



Dadeschools Mobile App

Parents are recommended to have their student(s) linked to their account. Parents can contact their child’s school and provide proper identification to obtain their unique six-digit pin needed to link the accounts. The App is available on both the App Store and Google Play.



Reopening of Schools Website

The official reopening website will have the most up to date information including comprehensive Frequently Asked Questions (FAQs). Scan the QR code to the left or visit <http://reopening.dadeschools.net>.



School Site

Parents are encouraged to follow the Twitter account of their child’s school and visit the school’s website. School contact information can be found on the District’s [School Directory](#) website or by scanning the QR code to the left. Parents should also visit the District’s [Eduvision channel](#) by scanning the QR code on the right.



Social Media

Below are the social media sites and handles that the District will use to provide up-to-date information to parents and the community at large.



@MDCPS
@EscuelasMDCPS
@MiamiSUP



@MiamiSchools
@MiamiSup



@MiamiSchools
@AlbertoMCarvalho1



@MiamiSchools

COVID-19 Information from Other Agencies

It is important to stay informed regarding COVID-19 information. The agencies listed below can provide you with up-to-date federal, state, and local information regarding COVID-19.

Centers for Disease Control and Prevention (CDC) Coronavirus 2019 Back to School Planning: Checklists to Guide Parents, Guardians, and Caregivers may be found at <https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/parent-checklist.html>



Florida Department of Health: The Florida Department of Health COVID-19 Call Center is available 24/7 | 1 (866) 779-6121 | COVID-19@flhealth.gov Information directly related to schools and childcare may be found at <https://floridahealthcovid19.gov/schools/>



Florida Department of Education (FDOE): Information related to COVID-19 including links to approved district reopening plans and other guidance provided by the FDOE related schooling during the pandemic may be found at <http://www.fldoe.org/em-response/index.stml>



Miami-Dade County COVID-19 “Moving to the New Normal”: Information related to the latest local data, local emergency orders, and local guidelines may be found at: <https://www.miamidade.gov/global/initiatives/coronavirus/openings.page>



Instructional Continuity During Quarantine

Instruction During Quarantine

Students who are quarantined for a short period of time due to exposure to COVID-19 are not automatically enrolled in My School Online (MSO). MSO is the District's full-time distance learning option for parents who selected the online learning modality for their child. Participating in online instruction during a quarantine period does not enroll a student in MSO. However, while a student is quarantined, every effort is made to ensure that he/she will continue to receive quality educational experiences. Specific instructional modalities used with a quarantined student depends on the specific tools or technology used in the student's regular classroom. Teachers who are implementing a dual instructional modality (teaching face-to-face and online students) or who are themselves quarantining may connect online with students to participate in classroom activities. Teachers who are teaching face-to-face full-time may send assignments home to students, similar to when they are out for other non-COVID related illnesses. Regardless, makeup work for all assignments missed during quarantine time is provided with ample time for the student to complete upon his/her return.

Switching Modalities (MSO & Schoolhouse Models)

If parents want to change a child's instructional modality (My School Online & Schoolhouse) they are to contact the child's school and accommodations will be made. Furthermore, pursuant to FLDOE guidance, students not making adequate progress in MSO will be contacted and encouraged to return to the Schoolhouse.

Quarantine Instructions for Families

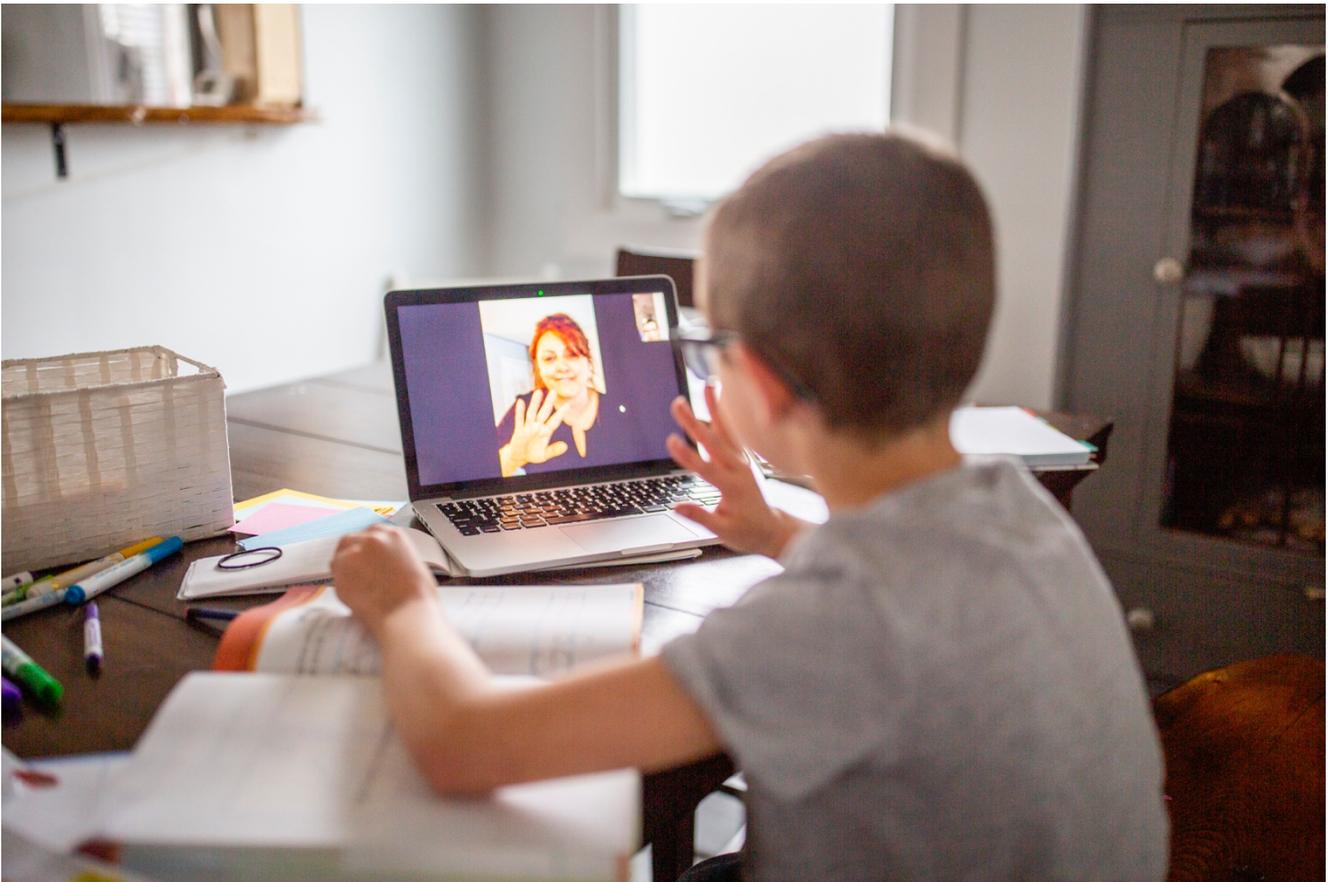
When schools notify parents of students impacted by quarantining, school administrators provide parents with school-specific instructions regarding academic activities, make up work, etc. Because student schedules differ from school to school and instructional modalities can differ from teacher to teacher, general districtwide instructions cannot be provided. Parents are urged to stay in contact with the school administrator and monitor the District's Reopening website at <http://reopening.dadeschools.net> for updates related to instructional options during the COVID-19 pandemic.

Attendance Reporting for Quarantine Students

Students who are in quarantine are coded with an "S" (Special Note). This indicates that the days in quarantine are approved by the school site and the student will not be marked absent.

Sibling Quarantine Procedure

Students are not automatically required to quarantine simply because a sibling has been identified as needing to quarantine. Once a student has been identified by school administrators, the District will initiate contact tracing protocols to determine if siblings also need to quarantine. Siblings who are identified to quarantine will receive instructions from their respective schools regarding instructional activities during quarantine and will follow the same attendance procedures referenced above.





Most Frequently Asked Questions Regarding **COVID-19**

MOST FREQUENTLY ASKED QUESTIONS REGARDING COVID-19



What happens if a student becomes ill at school?

If a student becomes ill or exhibits symptoms of COVID-19 while at school, the student will be separated from other students and staff to the designated space identified as the school's Isolation Room. While in the Isolation Room, the student will be monitored. The District will contact parents/guardians and, if needed, the student's emergency contacts. Parents/guardians and/or emergency contacts will be informed of the importance of the student being picked up immediately for the safety of the student and others.

If a student is ill, when may he or she return to school?

Students presenting general illness symptoms that are non-COVID related will need to remain home until they are symptom-free without the use of medication for 24 hours. Students presenting COVID-like symptoms, but no known COVID contact, MUST remain home in isolation for at least 10 days since symptoms first appeared AND 24 hours have passed since last fever without the use of fever-reducing medications AND symptoms have improved, UNLESS student obtains a clearance letter from health care provider.

If a student is confirmed by the Florida Department of Health (FDOH) in Miami-Dade as testing positive for COVID-19, what type of clearance is needed for the student to return to school?

The FDOH will notify the District School Health Office (DSHO) when the student is cleared to return to school. The DSHO office will notify the school principal who will notify the student's parent/guardian.

If a student is asked to quarantine because they have been in close contact with someone who has tested positive for COVID-19, when will they be allowed to return to their school?

If the student has no symptoms, they will be asked to quarantine for 14 days from the date of their last contact with a person who has COVID-19 before returning to school. If the student develops symptoms, they must remain home in isolation for at least 10 days since symptoms first appeared AND 24 hours have passed since last fever without the use of fever-reducing medications AND symptoms have improved.

If you have been identified as being in close contact with someone who has tested positive for COVID-19 and are asked to quarantine, do other members of your household who attend or work at District schools have to quarantine as well?

If other household members did not come in direct contact with someone that tested positive, and the individual in quarantine does not have symptoms, other household members, including siblings, do not need to quarantine or isolate. However, if the individual in quarantine has symptoms or tests positive, the household member should contact their medical provider and get tested.

If an employee tests positive for COVID-19, when is he or she allowed to return to their worksite?

Employees who were medically confirmed to have COVID-19, and demonstrated symptoms, may be allowed to return to work if:

- At least 10 days have passed since their symptoms first appeared; 24 hours with no fever without the use of fever-reducing medications; COVID-19 symptoms have improved (for example, cough, shortness of breath); and submit a doctor's note allowing them to return to work.

Employees who had a laboratory-confirmed case of COVID-19, but did not show any symptoms, may be allowed to return to work if:

- At least 10 days have passed since they had a positive viral test for COVID-19; have no apparent symptoms; and submit a doctor's note allowing them to return to work.

If an employee has been in direct contact with someone who has tested positive for COVID-19, when may he or she return to their worksite?

Employees must quarantine for 14 days after their last direct contact with someone who has tested positive for COVID-19 and may return to work if they are not experiencing COVID-19 symptoms (for example, cough, shortness of breath).

MOST FREQUENTLY ASKED QUESTIONS REGARDING COVID-19



What steps will be taken if a student or staff member tests positive for COVID-19?

The District notifies the FDOH in Miami-Dade of every self-reported case of a student and employee. An in-school contact investigation/tracing process is initiated immediately. A major part of the investigation is to determine who came in close contact with the individual who tested positive. In most cases, those individuals who are identified as having come in close contact are told to quarantine. These actions are in addition to other mitigation strategies that may be implemented.

What is the criteria for closing an individual classroom or multiple ones versus an entire school due to one or more positive cases of COVID-19?

In many cases, the decision to close a classroom(s) or a school is the result of the close contact investigation. However, these determinations will be made on an individual school-by-school basis due to multiple factors that potentially impact the final decision. These factors include, but are not limited to:

- Number of COVID-19 positive cases of students and staff
- Potential exposure to other students and employees identified through contact tracing
- Ability to sanitize the school-site prior to the return of students and staff
- Potential for outbreak
- Cases that are linked within same school
- Ability to notify those impacted based on the day of the week and the time that the case was reported

What is the procedure if a child arrives at school exhibiting COVID-19-like symptoms?

The student will be assessed, and the parents will be notified immediately to pick-up the student. Based on signs and symptoms, the student may be placed in the isolation room until parent pick-up occurs.

What information is included in the dashboard and how often is the dashboard updated?

Miami-Dade County Public Schools (M-DCPS) began reporting cases on the COVID-19 dashboard on October 5 – when students returned to school. Confirmed cases among students and employees who are physically in school will be reported on the dashboard, which is updated daily. Positive student COVID-19 cases are uploaded after they have been confirmed by FDOH in Miami-Dade County. All M-DCPS employees must self-report a positive COVID-19 test result in accordance with Board policy. Self-reported employee cases are uploaded once they have been verified using an internal vetting process.

The school site case numbers reflected in the system are provided by principals and vetted by the District Health Office to ensure data quality is maintained. This may result in several days lag for self-reported cases. The confirmation process for student cases and subsequent entry into the system are dependent on test verification from the FDOH in Miami-Dade County.

Dashboard data entry is separate and apart from the immediate mitigation activities occurring at school sites such as self-isolation for suspected/positive cases, the quarantining of employees and students who are close contacts, and the deep sanitization of all areas of the impacted school. The District COVID-19 Dashboard is not intended to be a real-time system for tracking self-reported employee and student confirmed student cases. It is a lagging indicator and should not be interpreted as an immediate notification system of cases. Families and employees should not rely on the dashboard to learn about cases in their school or worksite as they will learn about self-reported cases from their school or worksite well ahead of that information being populated onto the dashboard.

What is the procedure to report a COVID-19 diagnosis in a household?

If anyone in the student's household tests positive for COVID-19, the parents/guardians must immediately self-report the result to the school(s). After school hours and on weekends, cases can be reported by calling 305-995-3000. The school principal will then report the case to the DSHO.



Reporting Cases of COVID-19

Reporting COVID-19 Status, Testing, and Vaccinations

MSO Students and Reporting COVID-19

MSO students are required to report their COVID-19 status to school administrators and follow established District quarantine guidelines. If you have questions, please contact the school administrator.

Student Testing for COVID-19

The District has partnered with the University of Miami Health System Pediatric Mobile Clinic to offer FREE COVID-19 testing for all children in Miami-Dade County, ages 4-18. The Pediatric Mobile Clinic will conduct COVID-19 testing at select schools on designated days between 3:00 PM and 5:00 PM. Information regarding the host school locations and testing schedule is provided by host schools (testing sites) to nearby schools for dissemination to parents. Additionally, information advising parents of testing sites has been made available to parents via School Messenger voice messages and emails, shared via social media outlets, and posted on the District's reopening site located at <http://reopening.dadeschools.net/index.html>. To make an appointment, parents are urged to call 305-243-2059. Walk-ups are welcome. Children must be accompanied by a parent/guardian, and identification (ID) is not required.

COVID-19 Vaccination for Students

Currently, the State of Florida is implementing a phased approach to COVID-19 vaccinations and is administering the vaccine in a prioritized manner to select populations. According to the state's COVID-19 Vaccination Plan, as more vaccine becomes available, the state's administration of the vaccine will expand to include children. As information is received regarding availability of vaccinations for children, District websites and documents will be updated to reflect new vaccination protocols. The state's draft COVID-19 vaccination plan submitted to the Centers for Disease Control and Prevention is publicly available on the Florida Department of Health's website located at the following URL:

http://ww11.doh.state.fl.us/comm/partners/covid19_report_archive/vaccination-plan/vaccination_plan_latest.pdf.

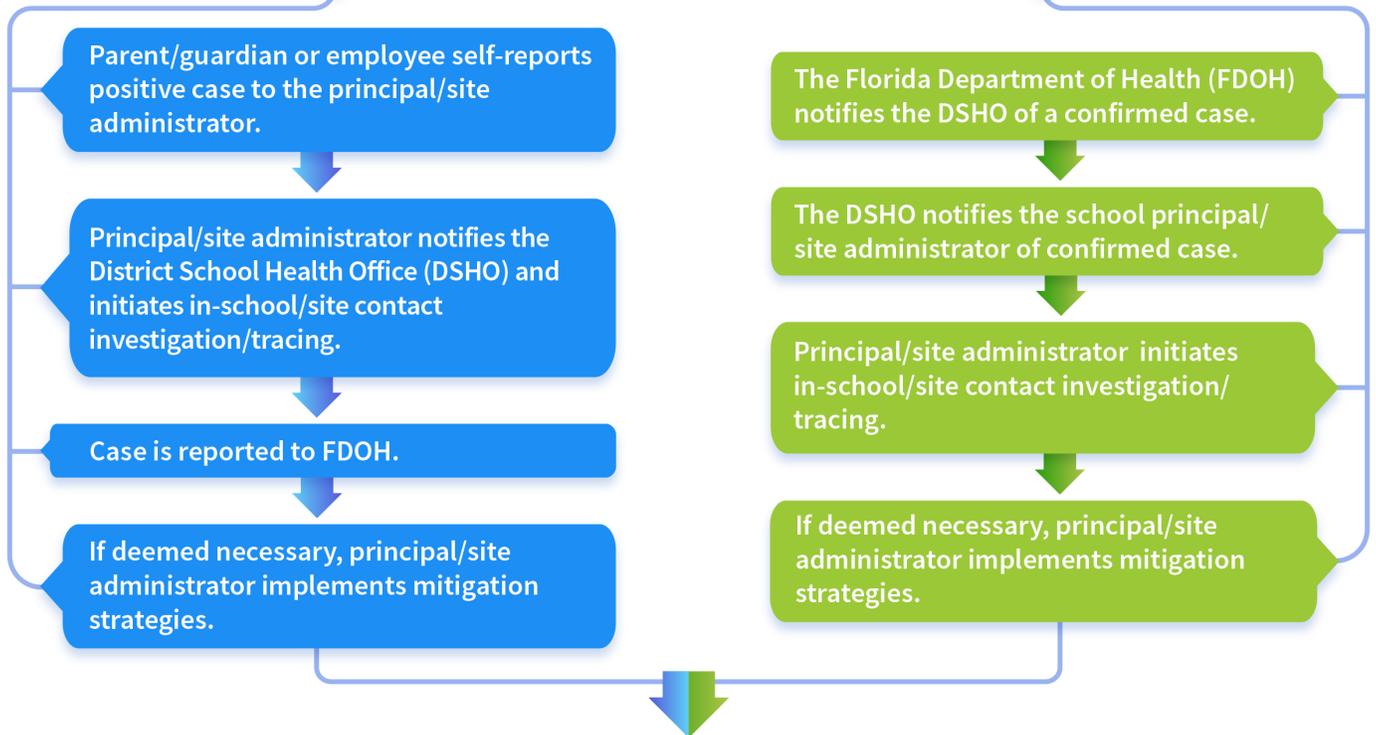


Reporting Cases of COVID-19



SELF-REPORTED

FDOH NOTIFIES DISTRICT OF CONFIRMED CASE



As a part of the in-school/site contact investigation those individuals who are identified as coming in close contact with the individual that self-reported that they tested positive or confirmed by the FDOH will be personally notified. Additionally, all parents, students and employees from the school are notified that there is a case at the school/site.

As a result of the investigation, mitigation strategies are implemented immediately. The investigative process reviews the student/employees schedule, whether the student rode an M-DCPS school bus, participated in extracurricular activities or athletics, if there are any siblings attending in-person learning and other items that will assist with the investigation to determine close contact with the case. The DSHO and FDOH collaborate on all school/site contact tracing efforts to identify next steps (i.e. self-quarantine/self-isolation for select staff members/students, single classroom, multiple classrooms, and potentially whole school closure). Additionally, the entire school/worksite is thoroughly sanitized.

To report a case, parents should contact their child’s school. After school hours and on weekends, cases can be reported by calling 305-995-3000. Employees should self-report directly to their supervisor.

Self-reported positive cases reported by employees are populated onto the [M-DCPS Dashboard](#) when the District receives the case and has been thoroughly reviewed by DSHO. Student cases reported by parent/guardian are not populated until FDOH confirms the case.



Parent/Guardian's At-Home Daily Student Health Screening



Parent/Guardian’s At-Home Daily Student Health Screening



We are in the midst of a pandemic, and having your child stay home when they are ill, experiencing signs and symptoms of a communicable disease, and/or when they have come into close contact with a person who has tested positive for COVID-19, is critical to minimizing the spread of illness to others. In fact, it could make the difference between disease control and outbreak.

Prior to sending your child to school each morning, parents/guardians are being asked to conduct the At-Home Daily Student Health Screening to determine if it is safe for your child to attend school.

SECTION 1 – COVID-19 EXPOSURE & SYMPTOMS

<input type="checkbox"/>	Has your child tested positive for COVID-19 in the last 14 days?	<input type="checkbox"/> Yes <input type="checkbox"/> No
<input type="checkbox"/>	Has your child been in close contact (within 6 feet) with someone who has a confirmed positive or pending COVID-19 diagnosis in the past 14 day?	<input type="checkbox"/> Yes <input type="checkbox"/> No
<input type="checkbox"/>	Has your child or anyone in your household been tested for COVID-19 (because they were experiencing symptoms, were in close contact with someone who had tested positive for COVID-19) and are awaiting results?	<input type="checkbox"/> Yes <input type="checkbox"/> No
<input type="checkbox"/>	Is your child currently ill with COVID-19?	<input type="checkbox"/> Yes <input type="checkbox"/> No

SECTION 2 – SIGNS OR SYMPTOMS – PAST 48 HOURS

Has your child experienced or is experiencing any of the following signs or symptoms listed below in the past 48 hours?

<input type="checkbox"/>	Fever (100.4°F or higher)	<input type="checkbox"/> Yes <input type="checkbox"/> No
<input type="checkbox"/>	Cough (New uncontrolled cough that causes difficulty breathing) (For students with chronic allergic/asthmatic cough, a change in their cough different from their baseline.)	<input type="checkbox"/> Yes <input type="checkbox"/> No
<input type="checkbox"/>	Shortness of Breath	<input type="checkbox"/> Yes <input type="checkbox"/> No
<input type="checkbox"/>	Fatigue	<input type="checkbox"/> Yes <input type="checkbox"/> No
<input type="checkbox"/>	Muscle or Body Aches	<input type="checkbox"/> Yes <input type="checkbox"/> No
<input type="checkbox"/>	Headache	<input type="checkbox"/> Yes <input type="checkbox"/> No
<input type="checkbox"/>	Loss of taste or smell	<input type="checkbox"/> Yes <input type="checkbox"/> No
<input type="checkbox"/>	Sore Throat	<input type="checkbox"/> Yes <input type="checkbox"/> No
<input type="checkbox"/>	Congestion, runny nose	<input type="checkbox"/> Yes <input type="checkbox"/> No
<input type="checkbox"/>	Nausea	<input type="checkbox"/> Yes <input type="checkbox"/> No
<input type="checkbox"/>	Vomiting	<input type="checkbox"/> Yes <input type="checkbox"/> No
<input type="checkbox"/>	Diarrhea	<input type="checkbox"/> Yes <input type="checkbox"/> No
<input type="checkbox"/>	Other: Rash, Red Eyes, Cracked/Swollen lips, Red Swollen Tongue, Swelling hands/ feet, stomach pain	<input type="checkbox"/> Yes <input type="checkbox"/> No

SECTION 3 – TEMPERATURE CHECK

<input type="checkbox"/>	What is your child’s current temperature this morning?	
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SECTION 4 – NEXT STEPS – IF YOUR CHILD HAS ANY OF THE ABOVE-MENTIONED SYMPTOMS

<input type="checkbox"/>	If you answer “ yes ” to any of the above, or your child’s temperature is 100.4 °F (37.5°C) or higher, please do not send your child to school.	
<input type="checkbox"/>	You should contact your child’s health care provider immediately. DON’T WAIT FOR SYMPTOMS TO WORSEN!	
<input type="checkbox"/>	Having these symptoms alone does not mean that your child has a contagious disease or has the virus, but ONLY a health care provider can determine that.	
<input type="checkbox"/>	Notify the principal at your child’s school of their symptoms.	

SECTION 5 – GUIDANCE FOR PARENTS/GUARDIANS

<input type="checkbox"/>	<p>Keep your child home if they are ill, and they should remain home for:</p> <ul style="list-style-type: none"> <input type="checkbox"/> At least 24 hours have passed <i>since symptoms have resolved</i>; <input type="checkbox"/> Free of fever without the use of fever-reducing medications; <input type="checkbox"/> Improvement in respiratory symptoms (e.g., cough, shortness of breath); and/or at least 10 days have passed <i>since symptoms first appeared</i>; <input type="checkbox"/> Continue practice health hygiene, handwashing, face covering, maintaining appropriate distance/space.
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Revised 01-11-21



Back-to-Schoolhouse Checklist



Back-to-Schoolhouse CHECKLIST



REGISTRATION

Families can still register their children for the 2020-2021 school year. For more information, visit <http://attendanceservices.dadeschools.net/>.



RETURN TO THE SCHOOLHOUSE MODEL

Prior to sending their child to school each morning, parents/guardians are being asked to conduct the At-Home Daily Student Health Screening, found at reopening.dadeschools.net, to determine if it is safe for their child to attend school.



UNIFORMS AND FACIAL COVERINGS

The uniform policy will be enforced, and facial coverings will be required in the Schoolhouse Model when on school board property, at a school board activity, riding a bus or in other approved transportation. Facial coverings must be made from a minimum of double layer cloth and be snug fitting to cover both the nose and mouth. Facial coverings should not include any type of exhalation valves or vents or masks designed as a costume. If your child needs a facial covering, please contact your child's principal.



HANDWASHING/SANITIZING STATIONS

Frequent handwashing will be encouraged. Hand sanitizing stations will be available in high-traffic areas in schools, including classrooms, and on the school bus. If a student leaves the room during a class period, they will be expected to wash their hands or use hand sanitizer prior to returning to the classroom.



MEALS/WATER

All students will have access to free breakfast and lunch until the end of December. Students who are attending in person will eat their meals in the cafeteria, classroom or another designated area, based on school-specific plans. Student identification badges will now be scanned for meal accountability, eliminating the use of keypads. Students attending MSO will continue to pick up multiple meals on Tuesdays and Thursdays from 4-5:30 p.m. Water fountains have been disabled at all schools. Water bottle filling stations will be available.



TRANSPORTATION

Students who are eligible for District transportation services will be provided information as part of the mailed notification. Parents can also check the Dadeschools Mobile app and the Student Portal for bus route information. Strategies such as reducing bus capacity, requiring facial coverings while riding the bus, and reconfiguring bus routes to maintain reliable transportation will be implemented. Hand sanitizing stations will be available on every school bus. School buses will also be sanitized daily and between morning and afternoon routes.



Back-to-Schoolhouse CHECKLIST



SCHOOL SUPPLIES

Parents should check their child's school website or contact their child's teachers for a supplies list. Students are asked to bring reusable water bottles daily.



DEVICES

Every single student needs a device. If your child does not have one, please contact their school. For the Schoolhouse model, individual teachers will determine when there is a need for students to bring in their devices. Be sure devices are charged every night.



CONTACT INFORMATION

M-DCPS has the ability to communicate accurately and efficiently with parents through voice, text, and email messages. It's important that your child's school has the most current contact information. Parents can update their details by contacting their child's principal. They may also opt in for emergency text messages by texting "Y" to 67587 on their mobile device.



DADESCHOOLS MOBILE APP

The Dadeschools Mobile app is a one-stop shop for parents. Access important information including class schedules, school grades, District news and much more. Download this free app to your iPhone or Android device.



IMMUNIZATIONS AND FLU VACCINE

Parents are urged to check their children's immunization records to see if they are due for any mandated school entry vaccines. All M-DCPS students are required to have the mandatory school age vaccines for the 2020-2021 school year, including those participating exclusively via My School Online (MSO). Additionally, as recommended by the Centers for Disease Control, the best way to prevent the seasonal flu is to get an annual flu vaccine.



HOTLINES

General Support Help Desk: 305-995-3000
Distance Learning: 305-995-HELP (4357)
Adult and Career/Technical Education:
 305-558-8000

Mental Health Services for students/parents:
 305-995-7100

Project UP-START for students experiencing unstable housing: 305-995-7558



Anti-Discrimination Policy

The School Board of Miami-Dade County, Florida adheres to a policy of nondiscrimination in employment and educational programs/activities and strives affirmatively to provide equal opportunity for all as required by:

Title VI of the Civil Rights Act of 1964 - prohibits discrimination on the basis of race, color, religion, or national origin.

Title VII of the Civil Rights Act of 1964 as amended - prohibits discrimination in employment on the basis of race, color, religion, gender, or national origin.

Title IX of the Education Amendments of 1972 - prohibits discrimination on the basis of gender. M-DCPS does not discriminate on the basis of sex in any education program or activity that it operates as required by Title IX. M-DCPS also does not discriminate on the basis of sex in admissions or employment.

Age Discrimination Act of 1975 - prohibits discrimination based on age in programs or activities.

Age Discrimination in Employment Act of 1967 (ADEA) as amended - prohibits discrimination on the basis of age with respect to individuals who are at least 40 years old.

The Equal Pay Act of 1963 as amended - prohibits gender discrimination in payment of wages to women and men performing substantially equal work in the same establishment.

Section 504 of the Rehabilitation Act of 1973 - prohibits discrimination against the disabled.

Americans with Disabilities Act of 1990 (ADA) - prohibits discrimination against individuals with disabilities in employment, public service, public accommodations and telecommunications.

The Family and Medical Leave Act of 1993 (FMLA) - requires covered employers to provide up to 12 weeks of unpaid, job-protected leave to eligible employees for certain family and medical reasons.

The Pregnancy Discrimination Act of 1978 - prohibits discrimination in employment on the basis of pregnancy, childbirth, or related medical conditions.

Florida Educational Equity Act (FEEA) - prohibits discrimination on the basis of race, gender, national origin, marital status, or handicap against a student or employee.

Florida Civil Rights Act of 1992 - secures for all individuals within the state freedom from discrimination because of race, color, religion, sex, national origin, age, handicap, or marital status.

Title II of the Genetic Information Nondiscrimination Act of 2008 (GINA) - prohibits discrimination against employees or applicants because of genetic information.

Boy Scouts of America Equal Access Act of 2002 – No public school shall deny equal access to, or a fair opportunity for groups to meet on school premises or in school facilities before or after school hours, or discriminate against any group officially affiliated with Boy Scouts of America or any other youth or community group listed in Title 36 (as a patriotic society).

Veterans are provided re-employment rights in accordance with P.L. 93-508 (Federal Law) and Section 295.07 (Florida Statutes), which stipulate categorical preferences for employment.

In Addition:

School Board Policies 1362, 3362, 4362, and 5517 - Prohibit harassment and/or discrimination against students, employees, or applicants on the basis of race, color, ethnic or national origin, religion, marital status, disability, genetic information, age, political beliefs, sexual orientation, sex/gender, gender identification, social and family background, linguistic preference, pregnancy, citizenship status, and any other legally prohibited basis. Retaliation for engaging in a protected activity is also prohibited.

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